



Privacy Policy

(December 1, 2008)

Information We Collect and How We Use It

You may provide either business or personal information (such as your name, address, business telephone number and e-mail address) on this Web site. The following are ways you may provide the information, the types of information you may submit and how we may use the information.

Contacting Us

If you wish to receive additional information provided on our Web site, we ask you to provide certain information such as your name, email address and business contact information. We store this information and use it to respond to your inquiries.

In addition, from time to time, Tech BizSolutions would like to send you details of products and services which we think may be of interest to you, but we will only do this if you have indicated that you wish to receive such communications.

Event Registration

If you wish to attend a Tech BizSolutions sponsored event, we ask you to provide certain information such as your name, address, business telephone number and e-mail address. We use this information to contact you regarding the seminar.

Publications

When you sign up online to receive one of our publications, we ask for your name, mailing address, business telephone number and e-mail address. We may use this information to contact you regarding promotions.

Join Our Team

You can submit your resume and other information online to apply for a job with Tech BizSolutions. We use the information you submit only to evaluate your job application and to contact you regarding possible employment with Tech BizSolutions.

Surveys and Questionnaires

We occasionally may ask visitors to our Web site to complete online surveys and opinion polls about their activities, attitudes and interests. These surveys help us understand the needs of our Web site visitors.

Tracking Activity on Our Web Site

When browsing our Web site, unless specifically requesting a service, personally identifiable information is not collected. However, we track whether or not a visitor is new or returning by using a cookie. The cookie cannot be tracked to an individual and is used only for statistical reporting.



We also use a tracking service that allows us to determine if a visitor accessed our Web site from a third-party advertisement service. This information is only a transaction count and does not contain any information that could identify an individual user.

Information We Share

We do not sell, rent, trade or otherwise disclose personal information about our Web site visitors, except as described here. We may share information provided, as permitted by law, by our Web site visitors with our affiliates and with service providers we may retain to perform services on our behalf. These service providers are not authorized by us to use or disclose the information except as necessary to perform services on our behalf or to comply with legal requirements. In addition, we may disclose information about you (i) if we are required to do so by law or legal process, (ii) in response to a request from law enforcement authorities or other government officials, or (iii) when we believe disclosure is necessary or appropriate to prevent physical harm or financial loss or in connection with an investigation of suspected or actual illegal activity.

Links to Other Sites

On occasion, we provide links to other Web sites for your convenience and information. These sites operate independently from www.techbizsolutions.com and are not under our control. These sites may have their own privacy notices in place, which we strongly suggest you review if you visit any linked Web sites. We are not responsible for the content of these sites, any products or services that may be offered through these sites, or any other use of these sites.

Children Under Age 18

While the content of our page is suitable for audiences of any age, no information should be submitted from those under the age of 18, without the consent of a parent or guardian.

Security

We use commercially reasonable measures to secure this Web site to protect against unauthorized disclosure, use, alteration or destruction of information in our possession

Updates to this Privacy Notice

We may update or change this Privacy Notice from time to time and without prior notice to you. We will post a prominent notice on this site to notify you of any significant changes to our Privacy Notice and indicate at the top of the notice when it was most recently updated.

How to Contact Us

If you would like us to update your contact information, remove you from contact lists, or if you have any questions about our information practices, please contact us by:



- Calling us at:
303-443-4440
(8:00 a.m. - 5:00 p.m. Mountain time)
- Writing us at:
Tech BizSolutions
2021 Miller Dr.
Longmont, CO 80501
- E-mailing us at:
info@techbizsolutions.com